



Presenter

Dr. Doug Johnson currently serves as the Executive Director for the North Dakota Council of Educational Leaders (NDCEL), an umbrella organization which represents nine affiliate associations of educational leaders in the state of North Dakota. Prior to joining the NDCEL, Dr. Johnson was a middle school principal at Simle Middle School in Bismarck, North Dakota, a position he had for ten years prior to his retirement in 2003.

Dr. Johnson has extensive experience working in public schools setting as both a teacher and administrator. He began his education career as a teacher of earth science at Wachter Jr. High School, Bismarck in 1970. He held that position until become an assistant principal at Wachter in 1981, a position he held until 1990. He left education for one year to become an evaluation consultant for CTB/McGRAW HILL, an achievement test company which currently supplies the North Dakota State Assessment to our state. In 1991, Doug returned to Bismarck Schools as the assistant principal for Simle Jr. High and held that position until becoming its principal in 1993. During his tenure at Simle, Doug was instrumental in guiding the Simle staff's transition from a traditional junior high school to a practicing middle school and part of the North Dakota Bridges Project which helped schools transition to true middle schools during the 1990's.

Dr. Johnson has served on many state and national boards during his educational career. He is currently serving as a North Dakota Education Commission of the States Commissioner, served on the North Dakota Education Standards and Practices Board for nine years, chaired the North Dakota Colleges and Universities Program Approval committee for six years, as well as numerous local boards and commissions in the Bismarck area. Doug has been recognized as North Dakota Middle Level Principal of the Year for 2000, North Dakota Middle Level Educator of the Year in 1996, and the North Dakota Outstanding Earth Science Educator in 1976.

Doug has been a life long resident of Bismarck and he and his wife have three grown sons and a daughter in-law and a daughter and one-son in law and four grand children not to mention two golden retrievers. His favorite comment when dealing with educators and parents who are faced with young adolescents/adults dilemmas is: "When I started teaching I knew all the answers as to how parents should raise their kids and teachers should teach students. Then I had four kids. Now I don't have any answers, but I sure have a lot of experience in what not to do!"

Educational Secretaries Association of North Dakota

A Division of NDCEL

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Register online at: www.ndcel.org/esand/events.asp

Educational Secretaries Association of North Dakota

presents

Confidentiality: Legal Requirements & Ethical Expectations

April 22—Fargo
Mainstay Inn
Conference Room

April 23—Minot
Holiday Inn Riverside
Ionian Room

April 24—Bismarck
Ramkota Hotel
Governor's Room

April 29—Grand Forks
Canad Inns
Ambassador Room

**Confidentiality:
Legal Requirements & Ethical Expectations**

Dr. Doug Johnson, Executive Director, ND Council of Educational Leaders, will present on confidentiality of student records. His presentation will touch base on many aspects of the Family Rights and Privacy Act (FERPA) including:

- Parents' & Students' Right Under FERPA
- Educational Records: What is it?
- Disclosing Student Information
- What is *Directory Information*?
- Quick tips
- Plus more!

Don't miss this very informative presentation!

Register online at: www.ndcel.org/esand/events.asp

Agenda

5 p.m.	Registration
5:30-6:30 p.m.	Social/Dinner
6:30-7:30 p.m.	Program
7:30 p.m.	Adjourn

*Gifts for all who attend!
Dress: Casual/Comfortable
Please note all times indicated are central time.*

**ESAND
Regional Meetings**

Registration

Please indicate which meeting you will be attending

- April 22, 2008 — Fargo
- April 23, 2008 — Minot
- April 24, 2008 — Bismarck
- April 29, 2008 — Grand Forks

- \$25 REGISTRATION ENCLOSED
(includes meal)

Deadline to register:
April 18—Fargo, Bismarck, Minot
April 24—Grand Forks

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School _____

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