

Marshall Model Comments: Others

23. If more professional development is offered on areas related to teacher evaluation, what is an area that you would be interested in?

- behavior management, technology
- Classroom Management for Novice Teachers High-yield Instructional Strategies
- Classroom management, and making sure that all the teachers are doing the same thing.
- How to be responsible for your own professional growth.
- Incorporating technology in the classroom.
- Information specific to other specialized areas, other than teaching... Title, Counselor, etc.
- Parent engagement
- Use of technology, lesson development in today's teaching community,

24. How has the evaluation process helped you grown as a professional?

- By being evaluated, gives me a different perspective on how I teach and provides me with new ideas on what I could try to make the lesson more valid.
- Comprehensive self-reflection on pedagogy
- Encourages me.
- Highlighted areas that I needed to improve so allowed for self goal setting
- It doesn't help if there is no follow-up.
- It has shown me that what I perceive as weak areas are stronger than I thought. And areas I wasn't thinking needed improvements could use some fixing.
- Makes me more aware of specific weaknesses and if they are all in one area of not
- Reflection, identifying strengths and discussions about improving weaknesses.
- Self-evaluation was a powerful part of it.
- The self evaluation helps me to develop new goals as a professional.

25. What areas do you believe should be changed or improved to help you grow more?

- More consistent feedback and administrative support of my position
- More opportunities for observation in formal settings with more feedback
- Positive feedback is important and as soon as possible.
- REQUIRING principals to do the walk-through and the feedback several times per year.
- There needs to be more administration feedback.
- To be evaluated by peers as to what they see in your teaching styles and or approaches in curriculum. Would be interesting!

26. Any other comments on something not covered in the survey? (Positive or Concerns)

- To be evaluated by peers as to what they see in your teaching styles and or approaches in curriculum. Would be interesting
- How is can an evaluation tool measure instructional effectiveness when such a tool is inconsistently applied?
- None at the time
- Not at this time.