

SUMMARY OF SURVEY FROM TEACHER EVALUATION

Principal and Teacher Evaluation Support System (PTESS)

SURVEY MAY 2017

1. **1156 people participated** in the survey. 899 teachers, 120 principals, 81 certified staff, 24 superintendents, and 32 other positions.
2. **Danielson responses, 31%, Marshall Model, 34%**, b
3. **Individual goal setting, 80%** said they are required to complete individual goals.
4. **Self Assessment, 77%** indicated that they complete a self-assessment
5. **70% of teachers** reported that the evaluation **process had created some** to a lot of change in their teaching.
6. **30% of teachers** reported that the evaluation process **had not caused any changes** in their teaching, while **7% of principals** reported that the evaluation process **had not caused any changes** in their teachers teaching.
7. **98% of the principals** and **90% of the teachers** felt that the **implementation process** had been a little to really **successful**.
8. **64% of the principals** and **48% of the teachers** felt the implementation process had been a little to really **successful**.
9. **58 % of the principals** and **39% of the teachers** felt that there should be more professional development provided.
10. **92% of the principals** with Danielson and Marzano completed **formal observations**. **80%** of the principals with **Marshall**.
11. **11 % of the Teachers** on the **Marshall Model** responded they had **never been observed** in **mini observations**.
12. **53% of the teachers** with the **Marshall Model** had been observed **fewer than 3 times**, **78%** of the **Marshall Model** teacher had received **less than 5 mini-observations**. **Marshall expects 8-10 mini-observations** per year, and **only 11 % met that level**.
13. **84% of the teachers** reported **3 or more walk through observations**, and **34% reported 9 or more walk** through observations. (This seems like a real increase in observations from a few years ago.)
14. **78% of the teachers** reported having **face to face or face to face and written feedback** from **formal observations**.
15. **11%** of the **teachers** report **not having** any **feedback** from **formal observations**.
16. **31%** of the **teachers** reported **not having** any **feedback** from the **mini-observations (informal observations)**.