

SUMMARY OF SURVEY FROM PRINCIPAL EVALUATION

Principal and Teacher Evaluation Support System (PTESS)

SURVEY MAY 2017

1. **134** participants, **85 principals** and **47 superintendents**
2. **71 %** of principals and superintendents reported completing **goal setting**.
3. **78%** of principals and superintendents reported completing **self-assessments**.
4. **29%** of principals and superintendents reported completing **360 surveys**.
5. **17%** of principals and superintendents reported completing **portfolios**.
6. **23%** of principals and superintendents reported **observing a principal observing a teacher**.
7. **18%** of principals and superintendents reported **observing a principal conducting a teacher conference**.
8. **53% of superintendents tracked** the **number of observations** by the principal.
9. **99%** of the **feedback** given principals was **face-to-face or face-to-face and written**.
10. **48%** of principals and superintendents reported having **implemented the full teacher evaluation model**. **22% half** of the model or less.
11. **95%** of principals and superintendents reported that the implementation **process was successful** to some degree or higher.
12. **83%** of the superintendents **and 84%** of the principals indicated that the evaluation process has **driven some changes** in the principal.
13. **30%** of the superintendents and **38%** of the principals reported a **change of 3-4 on a 4 point scale in the level of change in the principal**.
14. **64%** of principals and **66%** of the superintendents felt that there should **be more professional development** on the evaluation.