

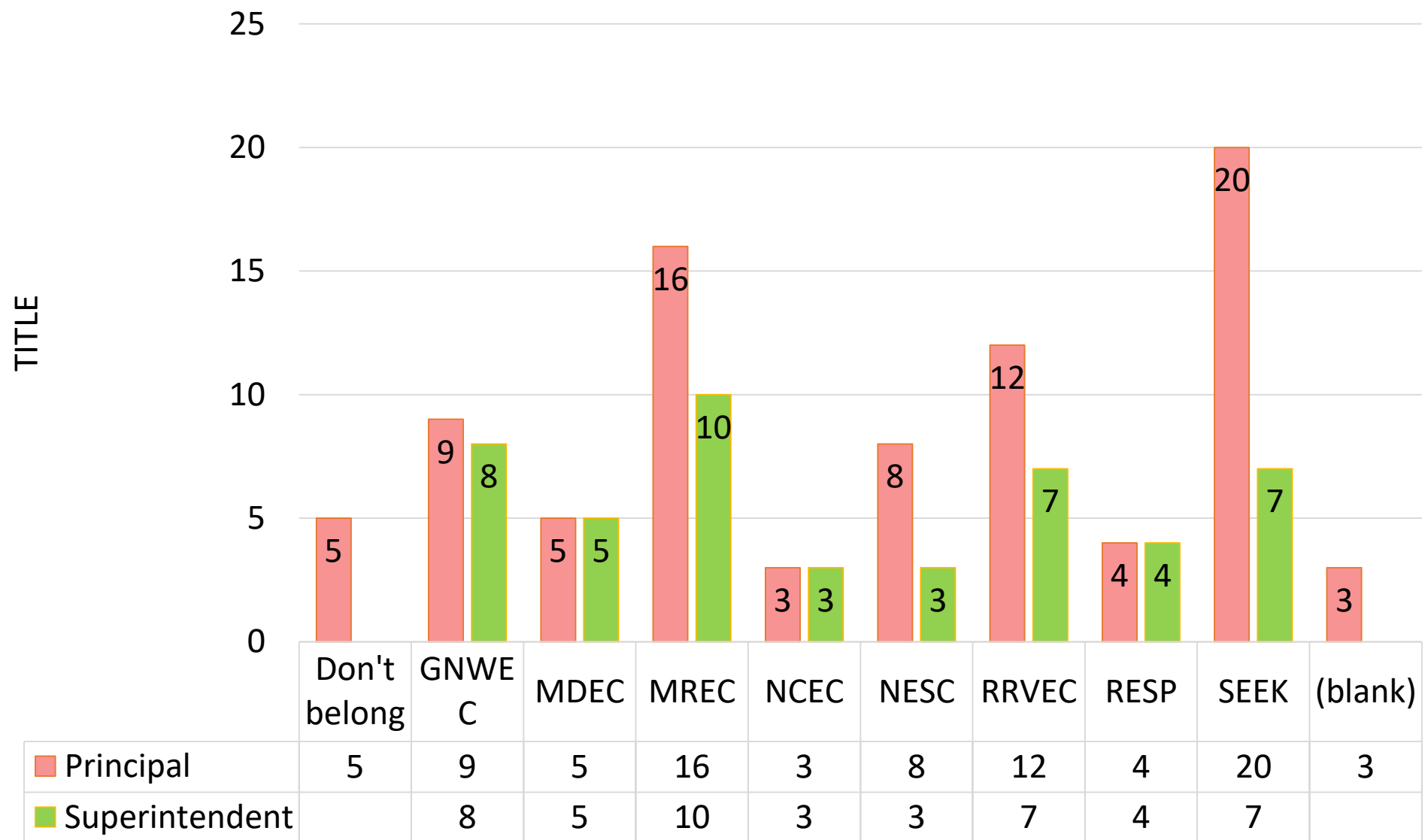
PTEST Implementation Survey on Principal Evaluation

- Conducted in April, 2017
 - 134 responses on teacher evaluation
 - 85 principals
 - 47 superintendents
 - 2 others

Responses by position and size of school

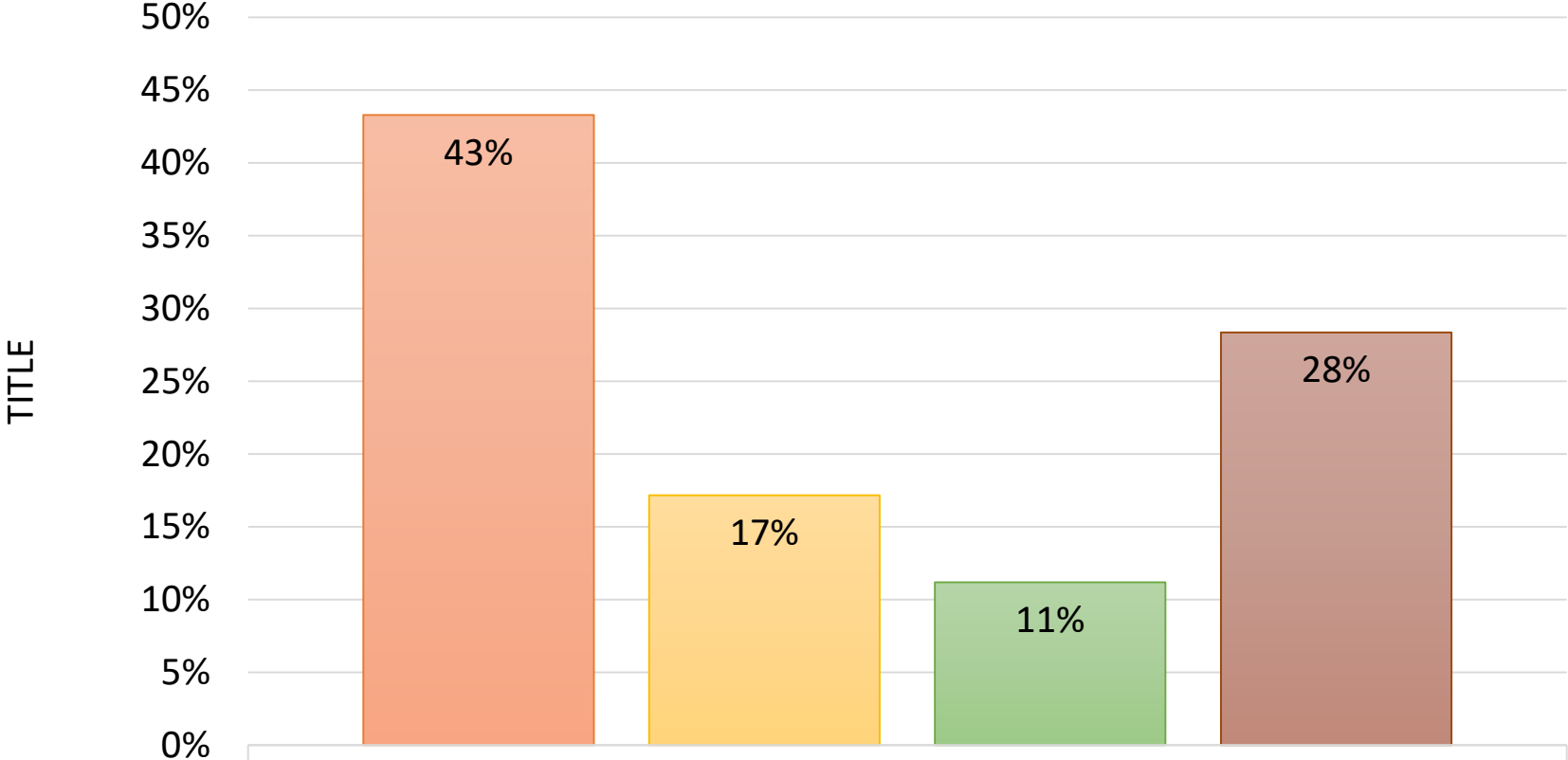
Count of 4. What is your primary position?	Column Labels					
Row Labels	1,001+ K-12 students	1-300 K-12 students	301-500 K-12 students	501-1,000 K-12 students	Grand Total	
Other		1		1	2	
Principal or Assistant Principal	27	37	13	7	84	
Superintendent or Assistant Superintendent	10	20	10	7	47	
Grand Total	37	58	23	15	133	

REA



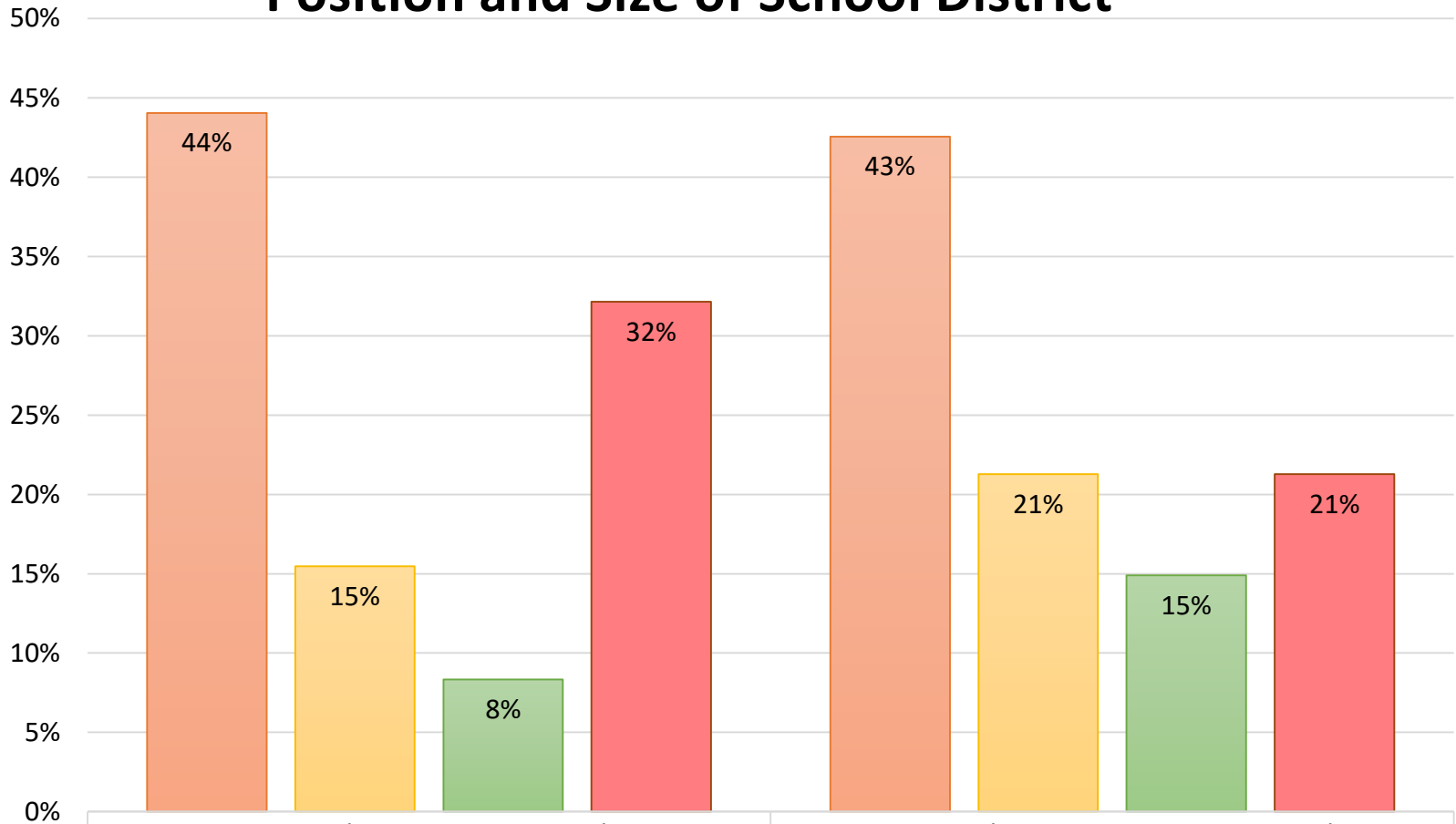
Principal	5	9	5	16	3	8	12	4	20	3
Superintendent		8	5	10	3	3	7	4	7	

Size of School District



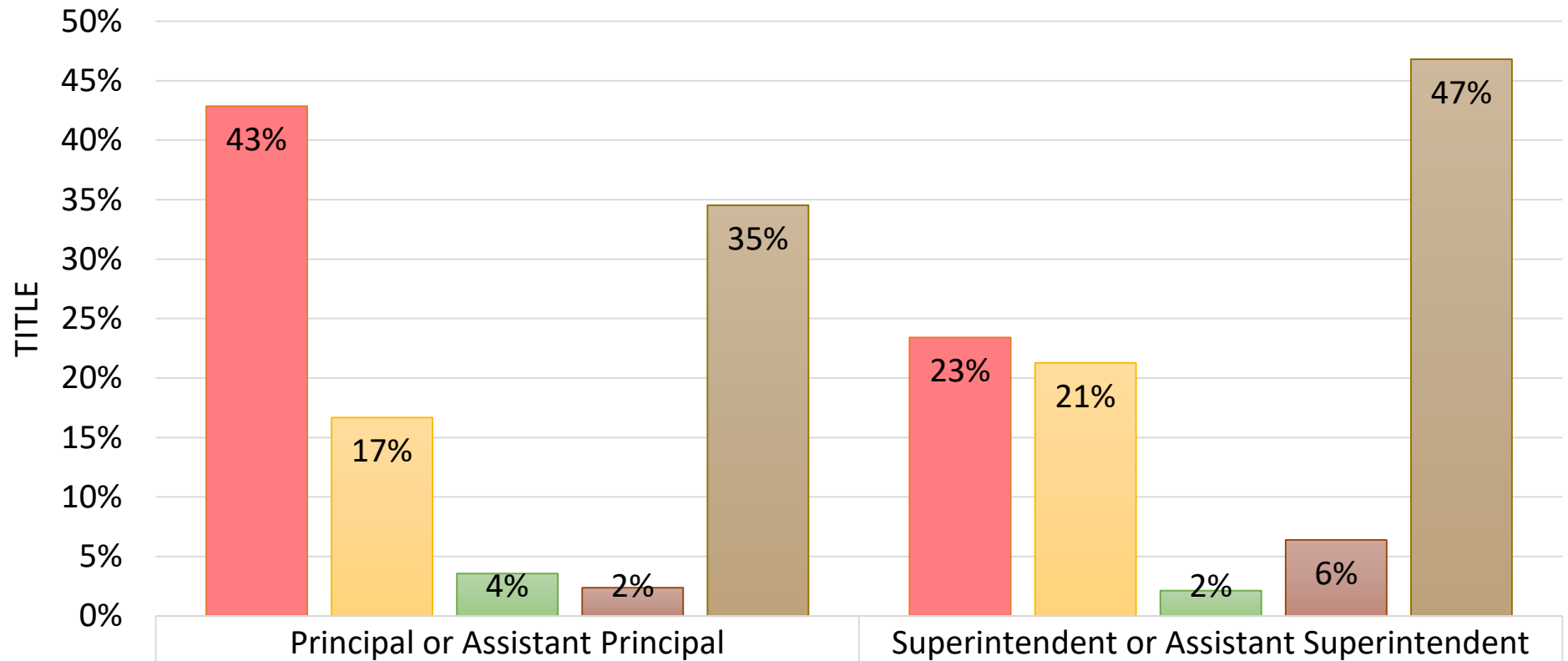
	Total
1-300	43%
301-500	17%
501-1,000	11%
1,001+	28%

Position and Size of School District



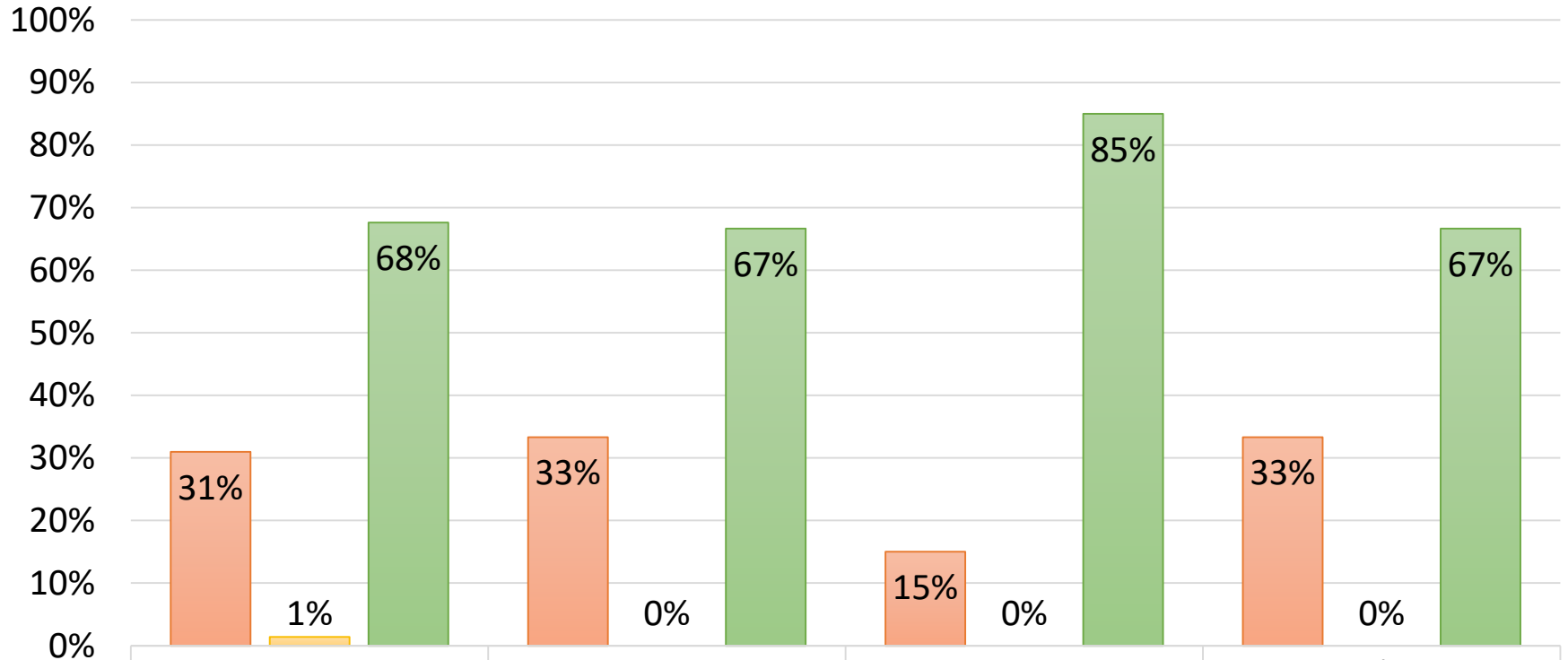
1-300 K-12 students	44%	43%
301-500 K-12 students	15%	21%
501-1,000 K-12 students	8%	15%
1,001+ K-12 students	32%	21%

Position and Experience



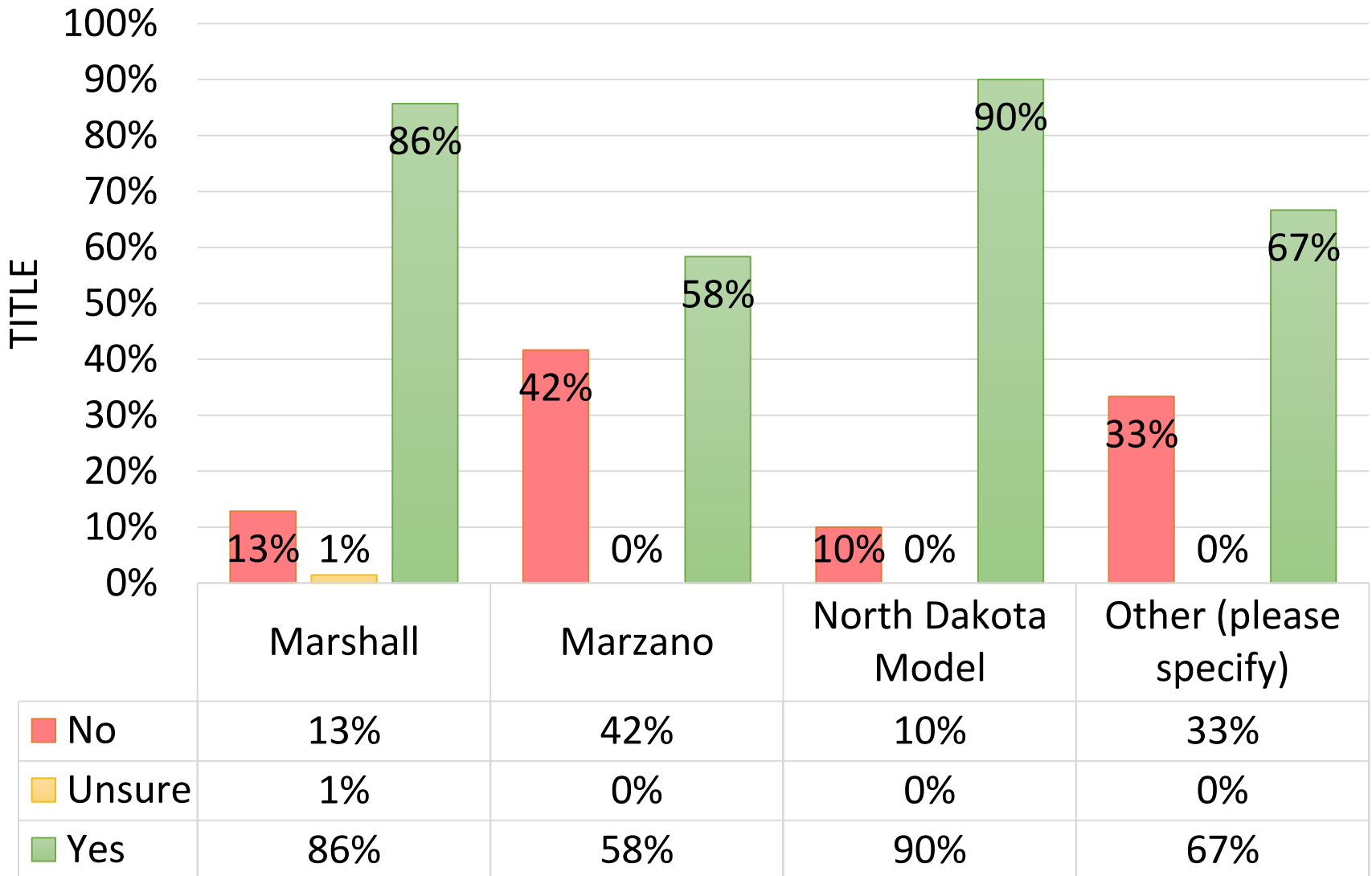
0-3	43%	23%
11-20	17%	21%
21-30	4%	2%
31+	2%	6%
4-10	35%	47%

Was individual goal setting a part of the model?

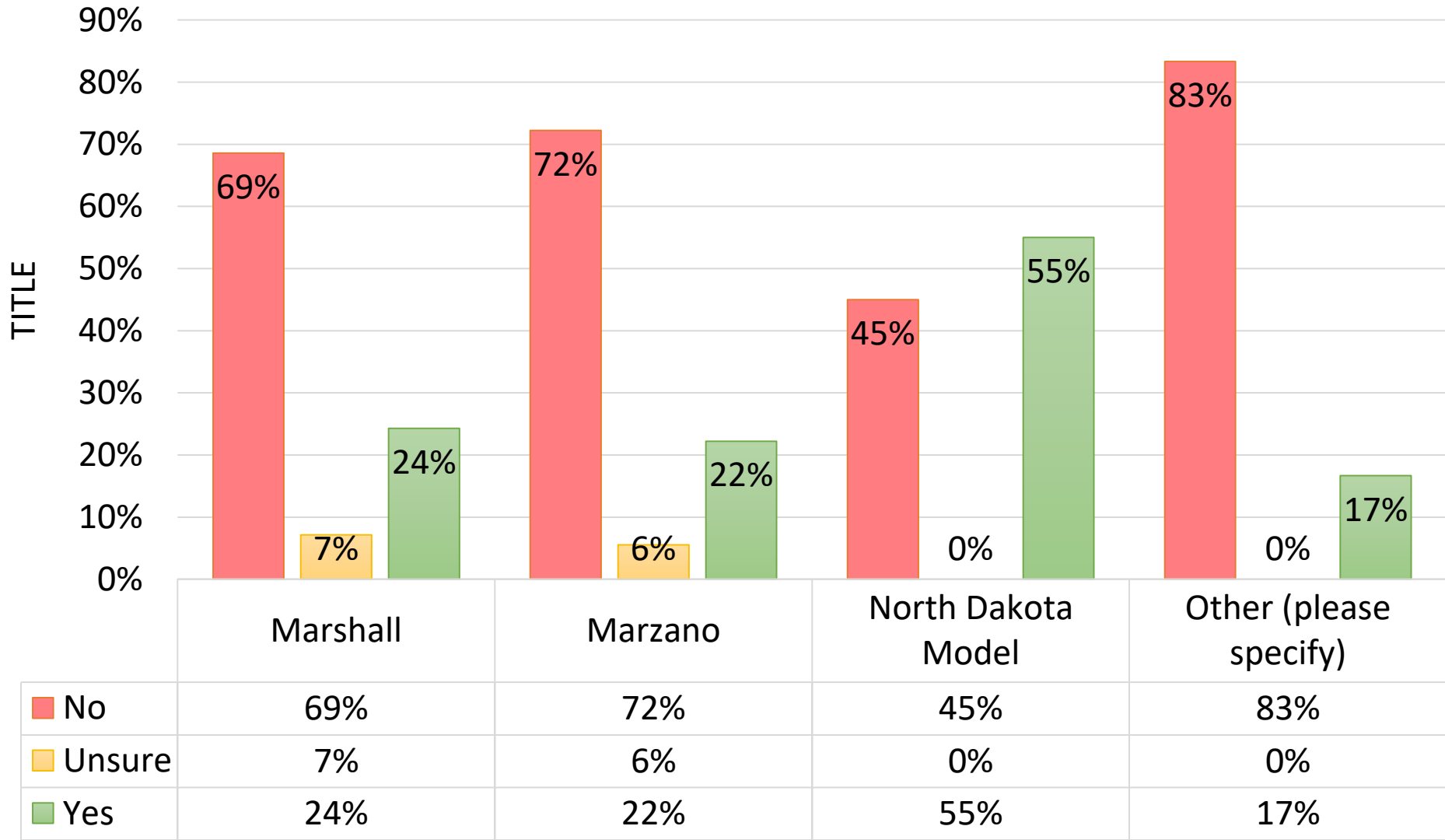


No	31%	33%	15%	33%
Unsure	1%	0%	0%	0%
Yes	68%	67%	85%	67%

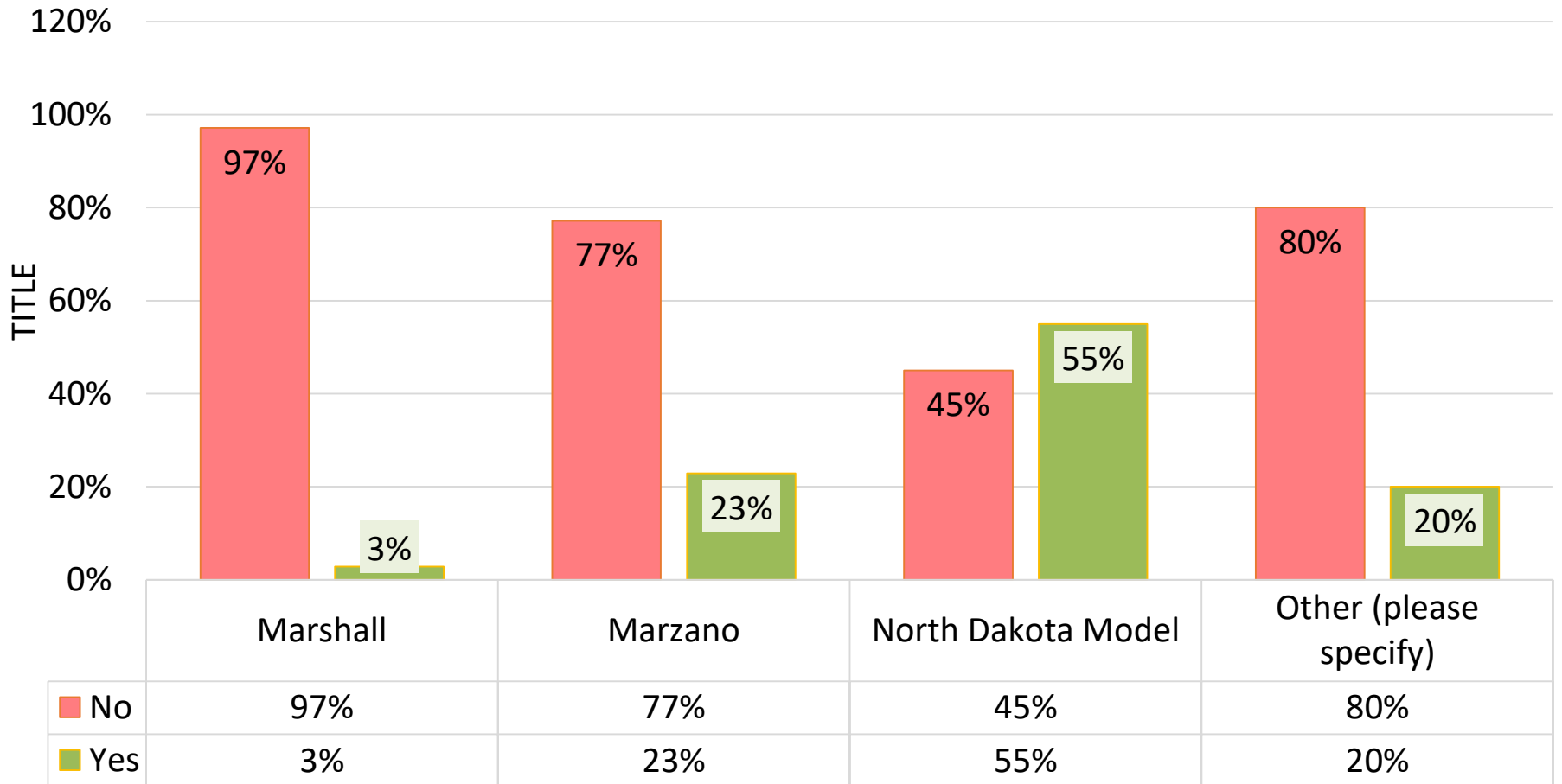
Was self-assessment a part of the model?



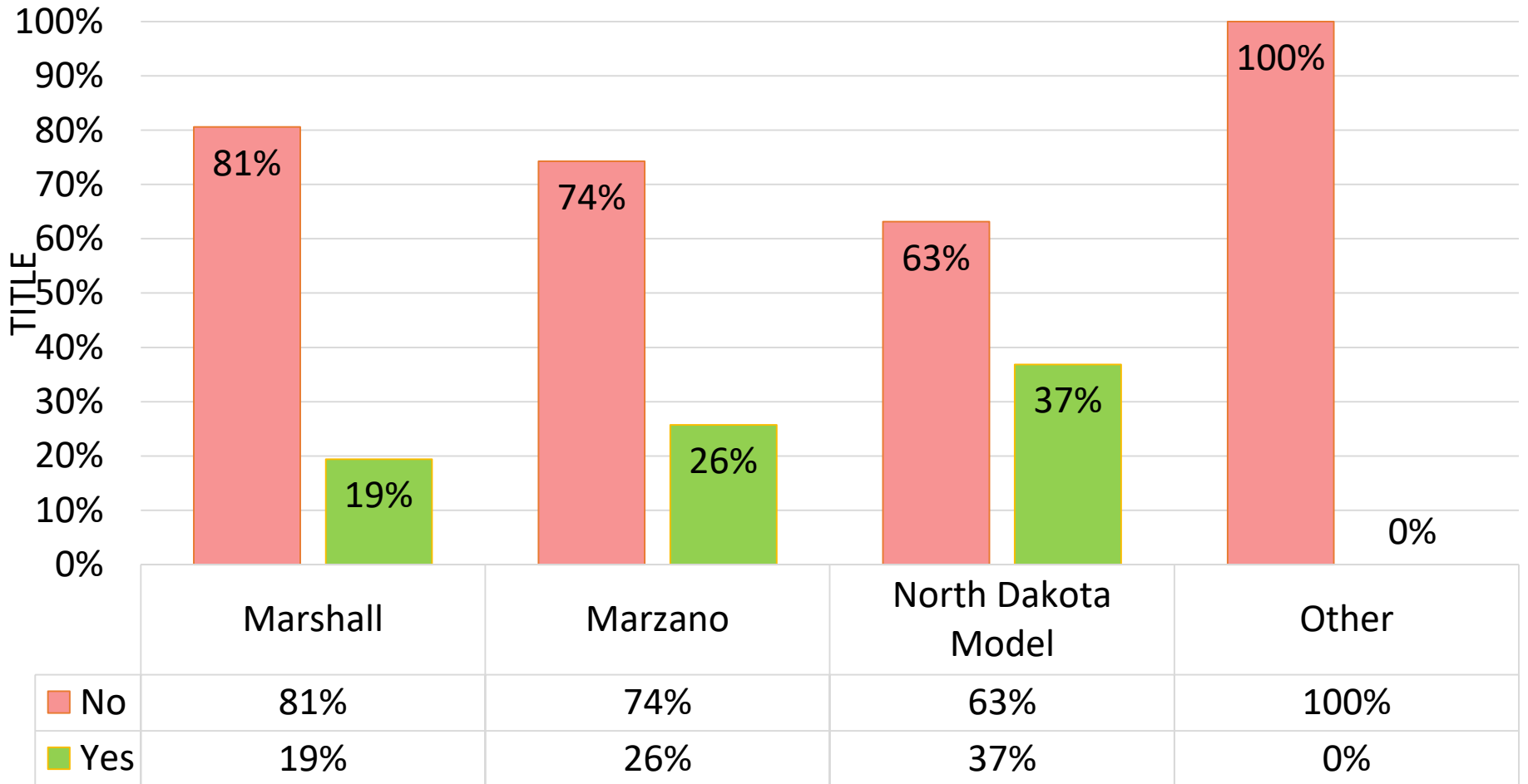
Was a 360 survey a part of the model?



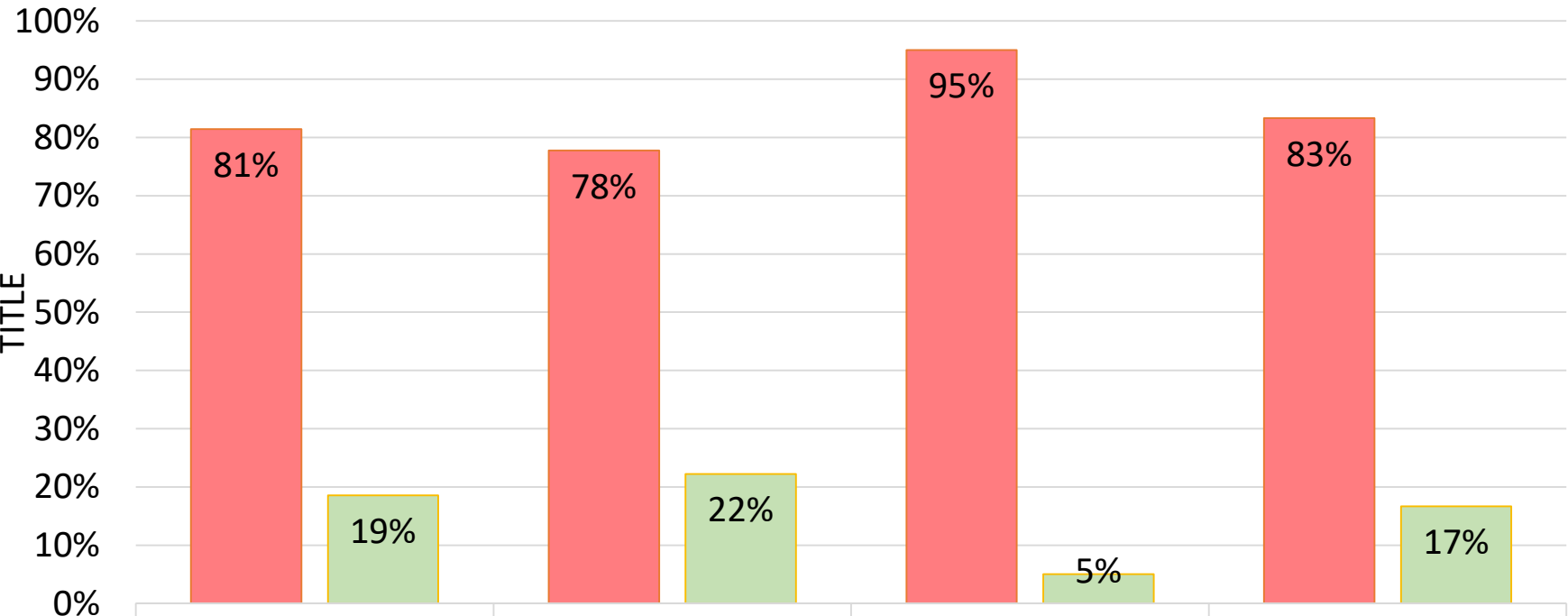
Was a portfolio a part of the process?



Was Principal Observed, Observing Teachers

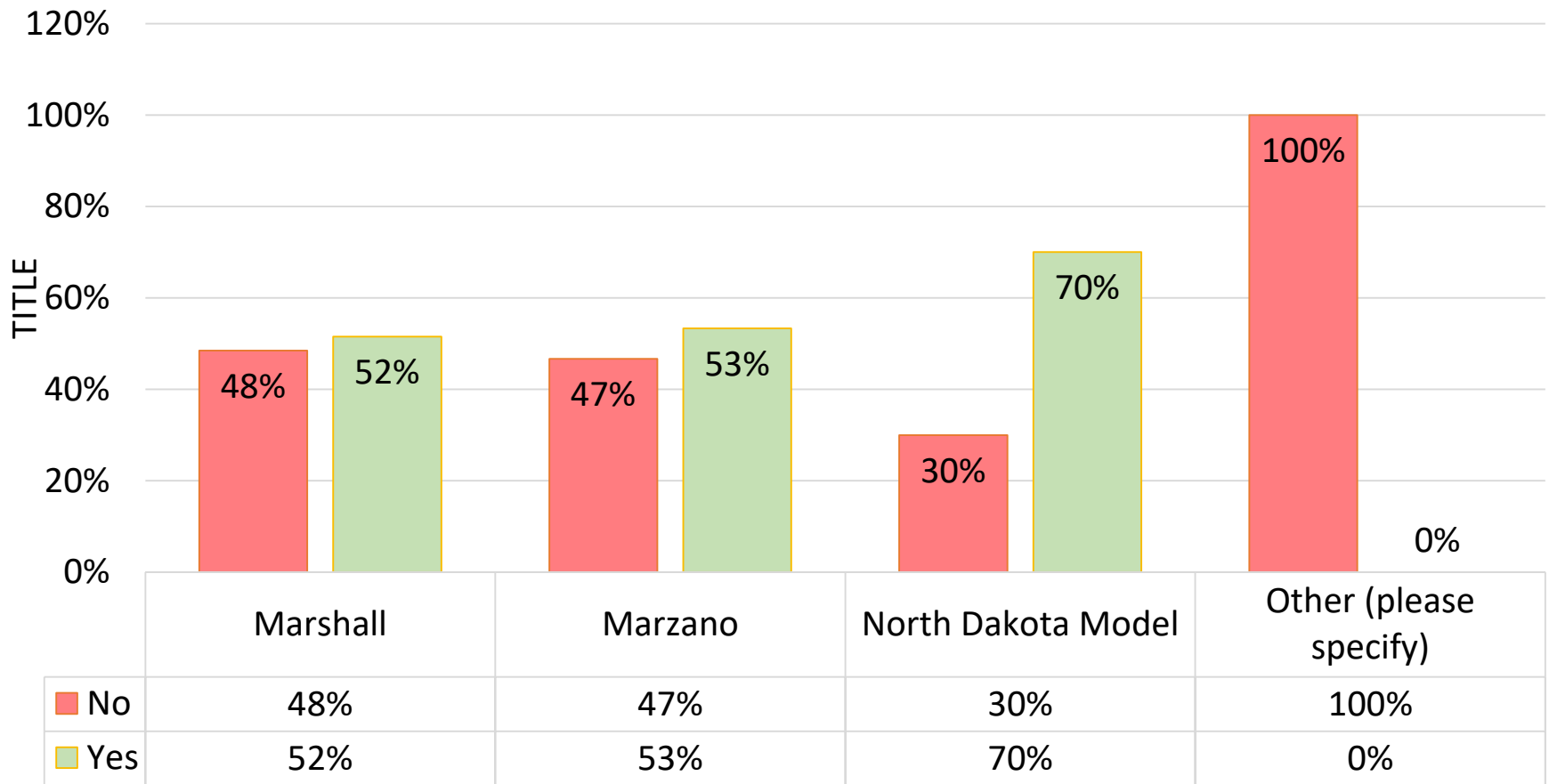


Was the principal observed conferencing with teachers?



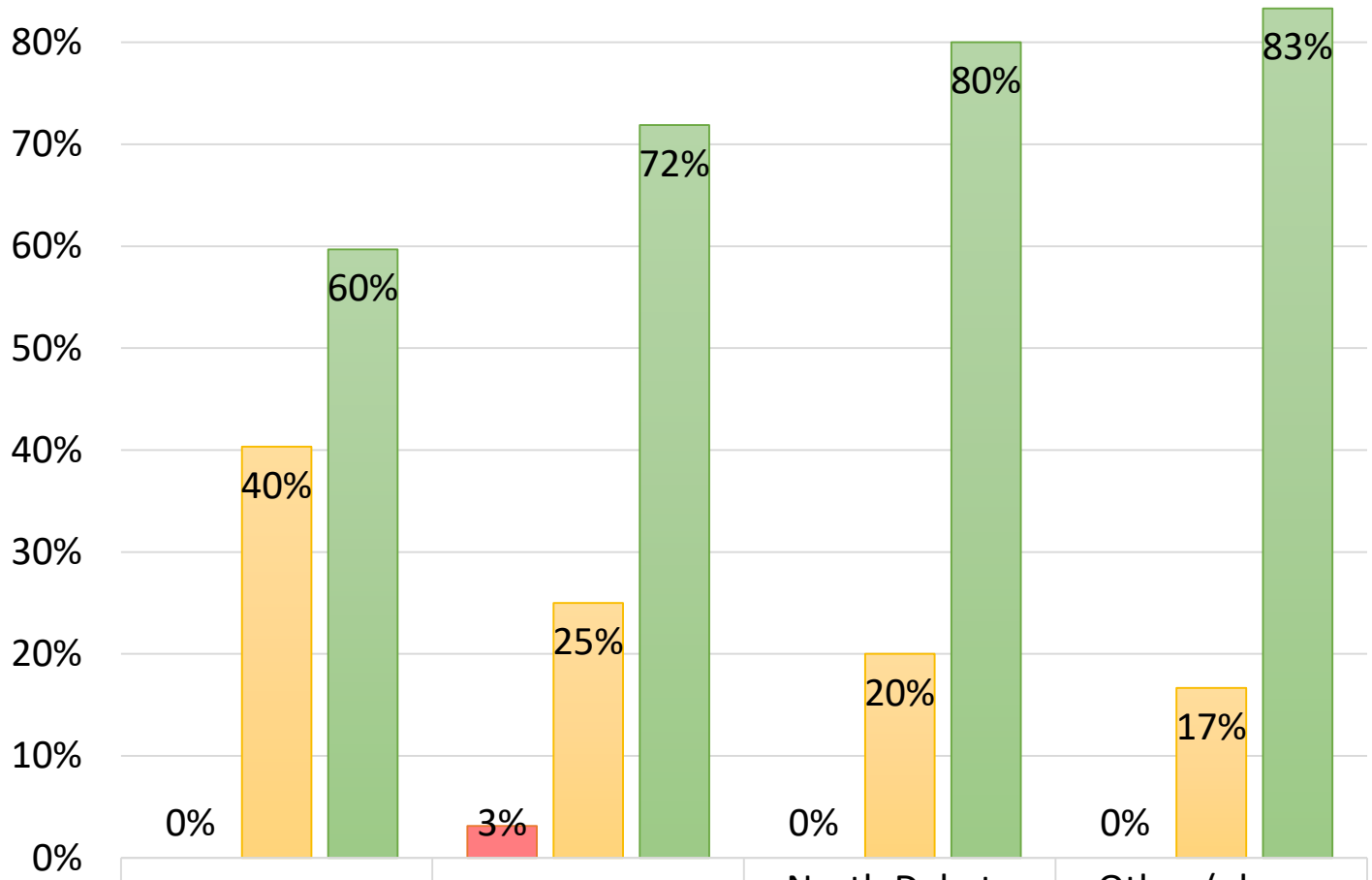
	Marshall	Marzano	North Dakota Model	Other (please specify)
No	81%	78%	95%	83%
Yes	19%	22%	5%	17%

Was the number of observations of teachers tracked?



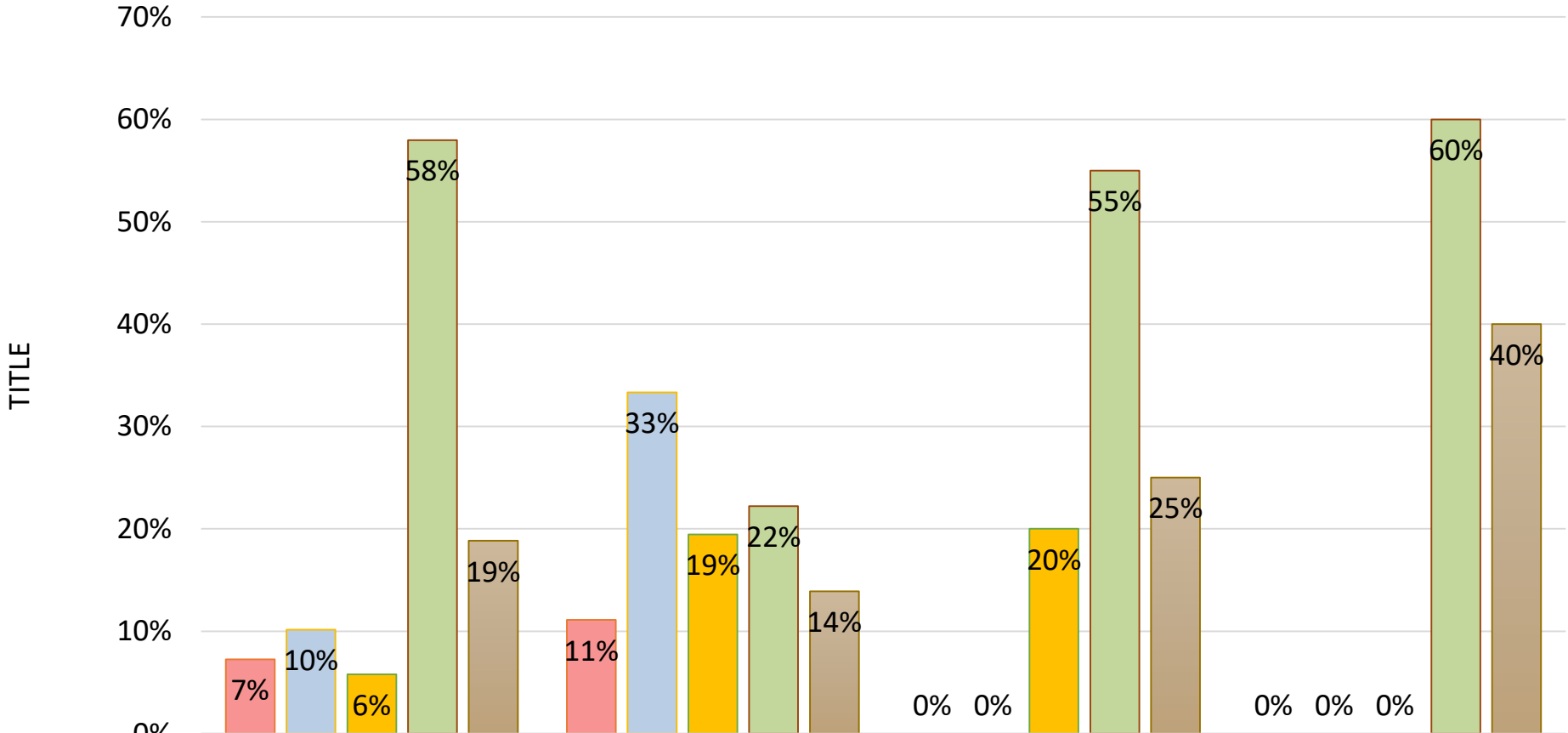
How was feedback provided the principal?

TITLE



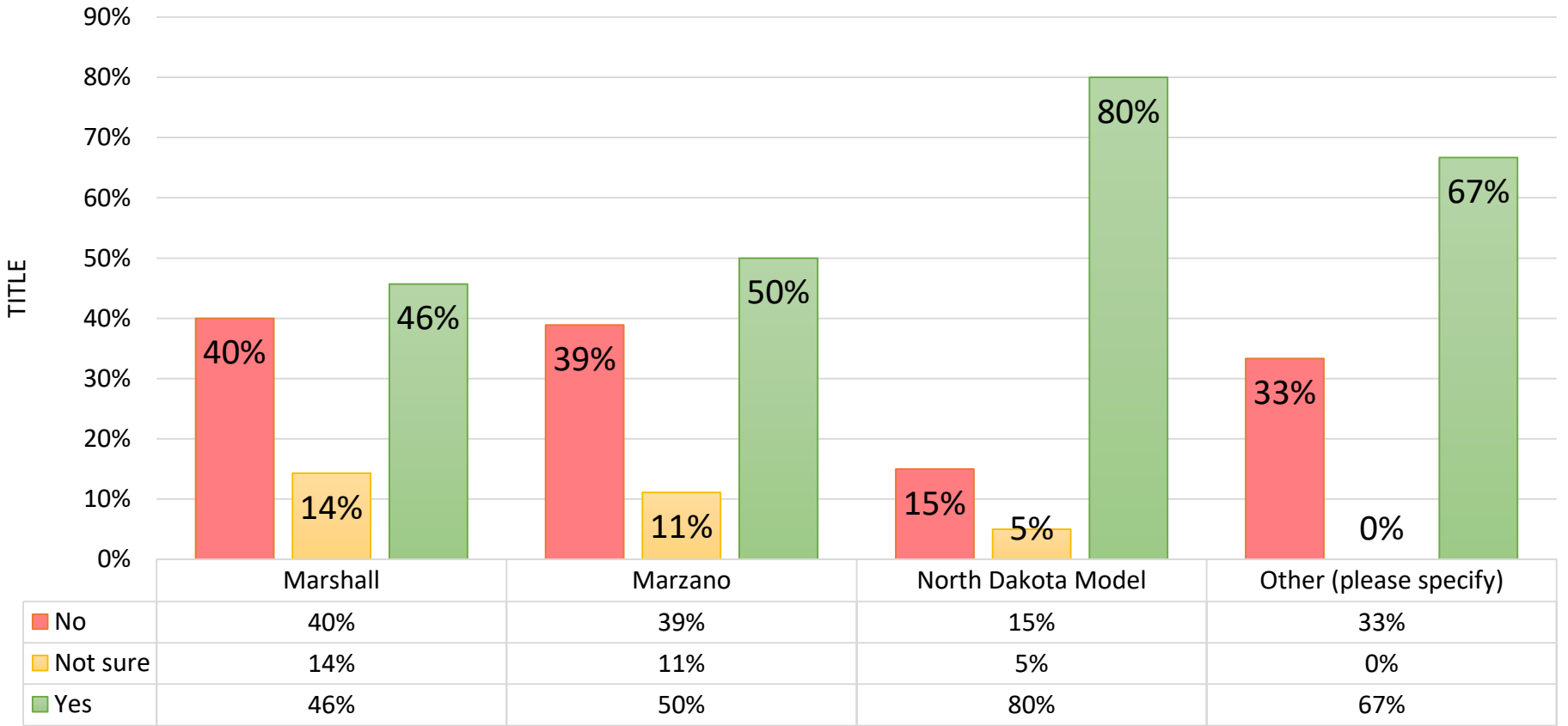
Written	0%	3%	0%	0%
Face-to-face	40%	25%	20%	17%
Face-to-face and written	60%	72%	80%	83%

Percent of Model Implemented?

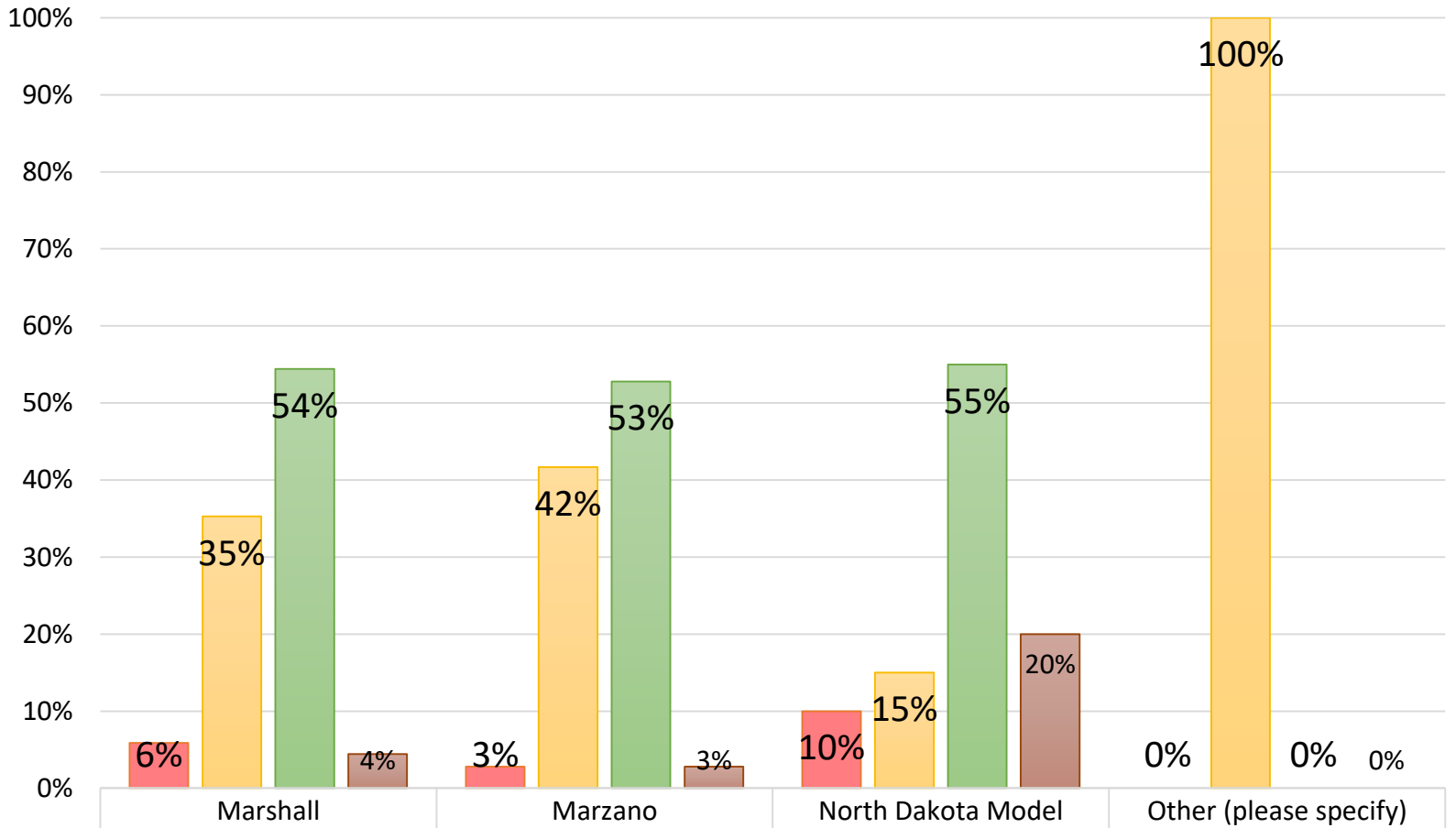


	Marshall	Marzano	North Dakota Model	Other
1/4 Model	7%	11%	0%	0%
1/2 Model	10%	33%	0%	0%
3/4 Model	6%	19%	20%	0%
Full Model	58%	22%	55%	60%
Unsure	19%	14%	25%	40%

Were any of the North Dakota Student Performance Standards Implemented ?

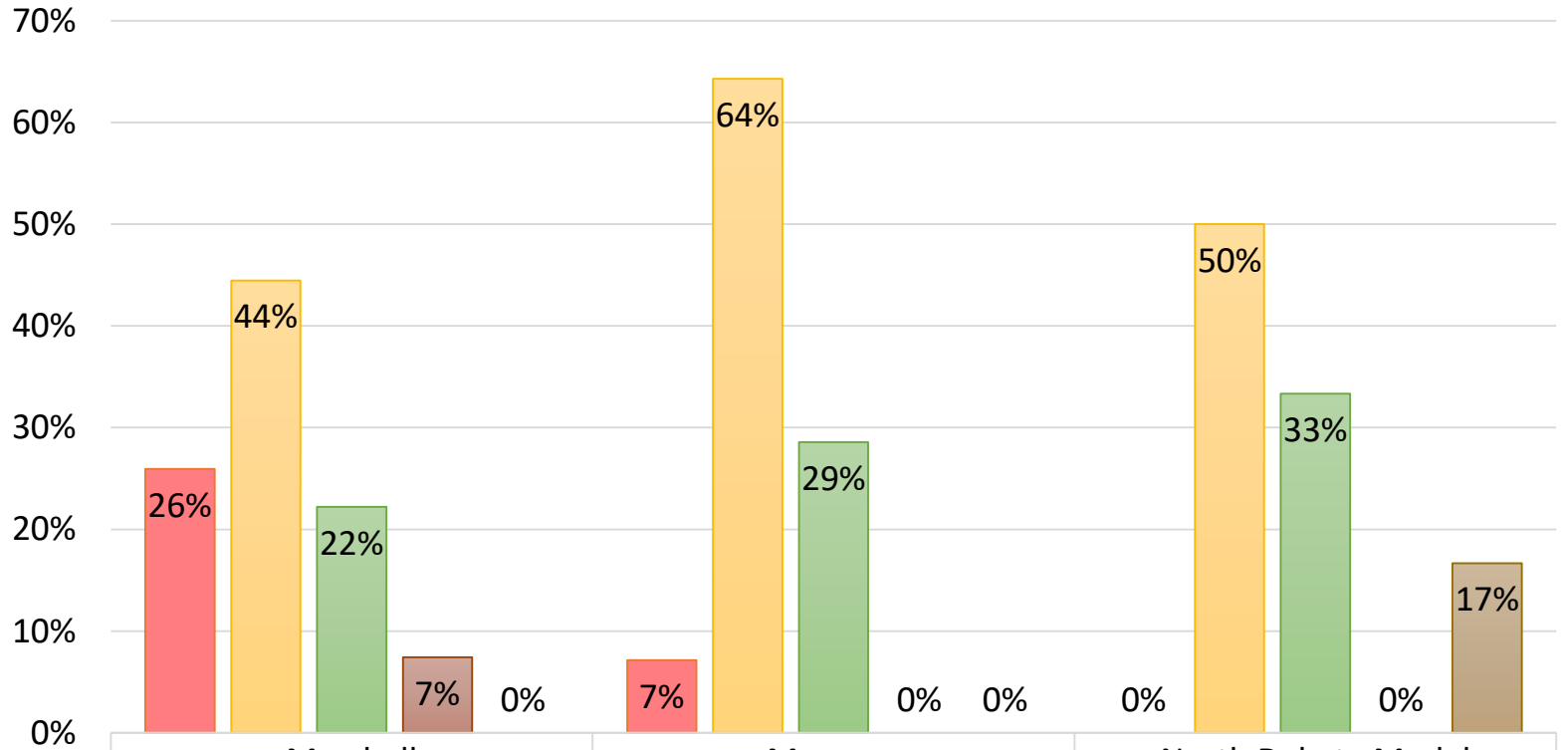


How Successful do you believe the implementation of the model was this year ?



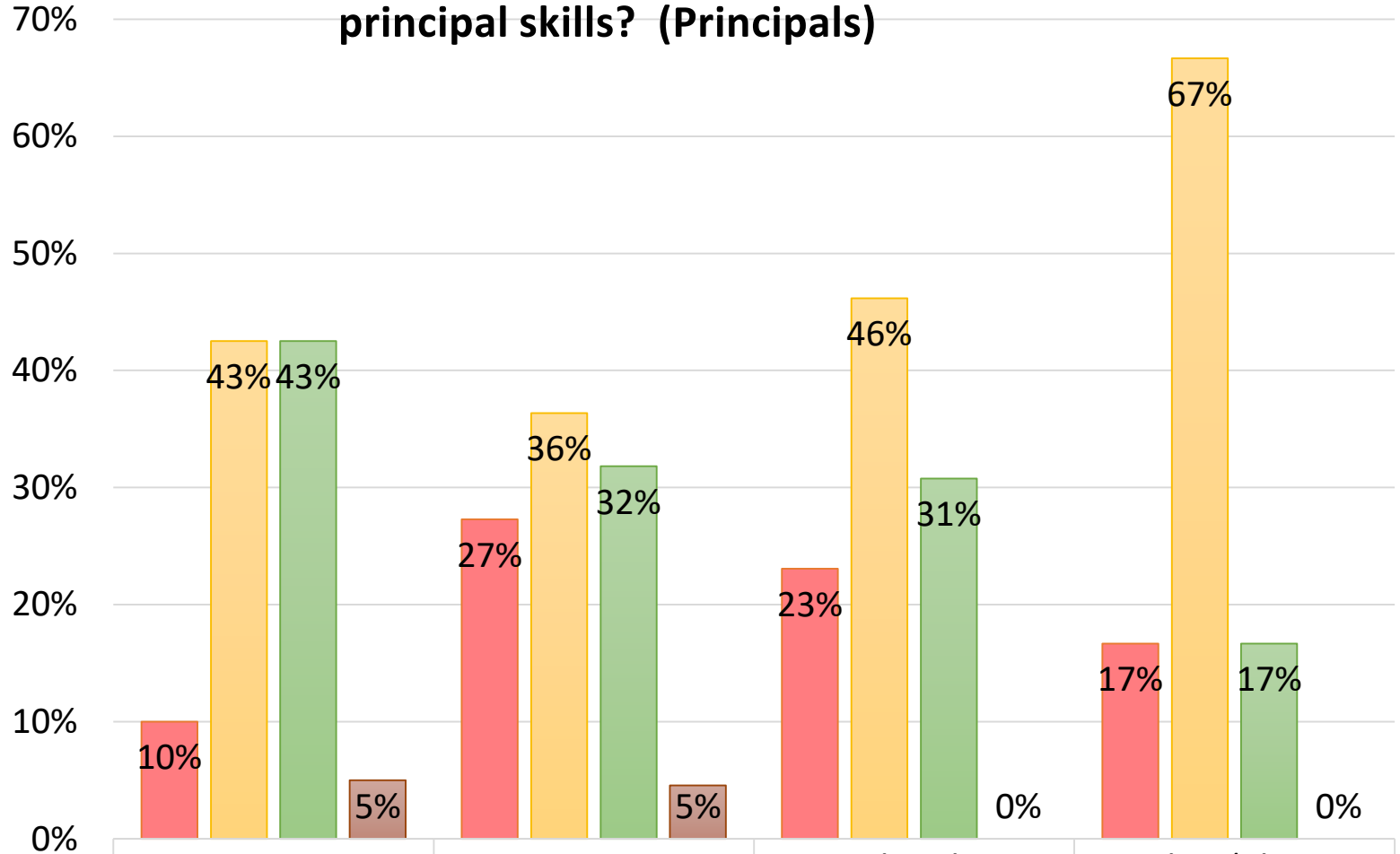
	Marshall	Marzano	North Dakota Model	Other (please specify)
1 Not successful	6%	3%	10%	0%
2 A little success	35%	42%	15%	100%
3 Quite a bit of success	54%	53%	55%	0%
4 Really successful	4%	3%	20%	0%

To what degree did the evaluation system drive changes in principal skills? (Superintendents)



1 No changes	26%	7%	0%
2	44%	64%	50%
3	22%	29%	33%
4 Many changes	7%	0%	0%
(blank)	0%	0%	17%

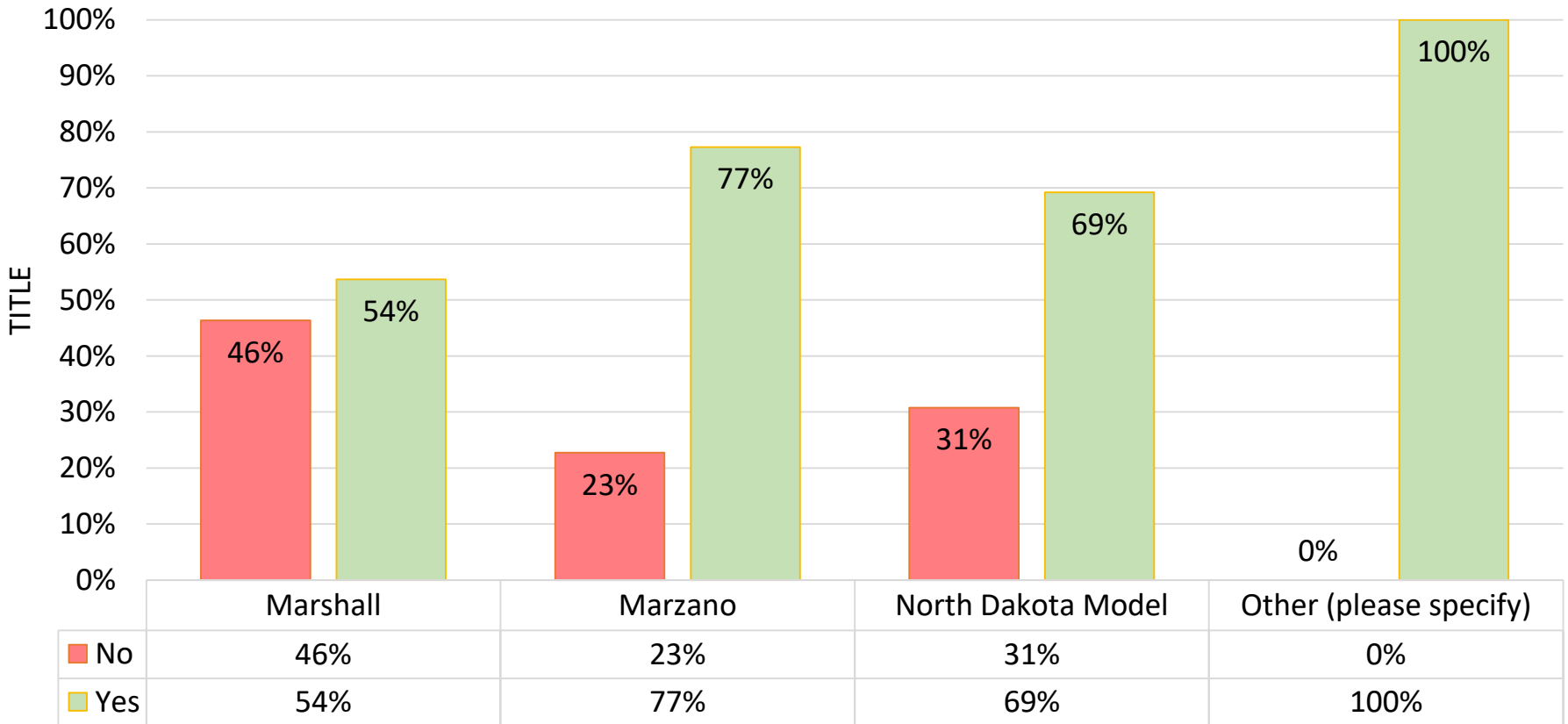
To what degree did the evaluation system drive changes in principal skills? (Principals)



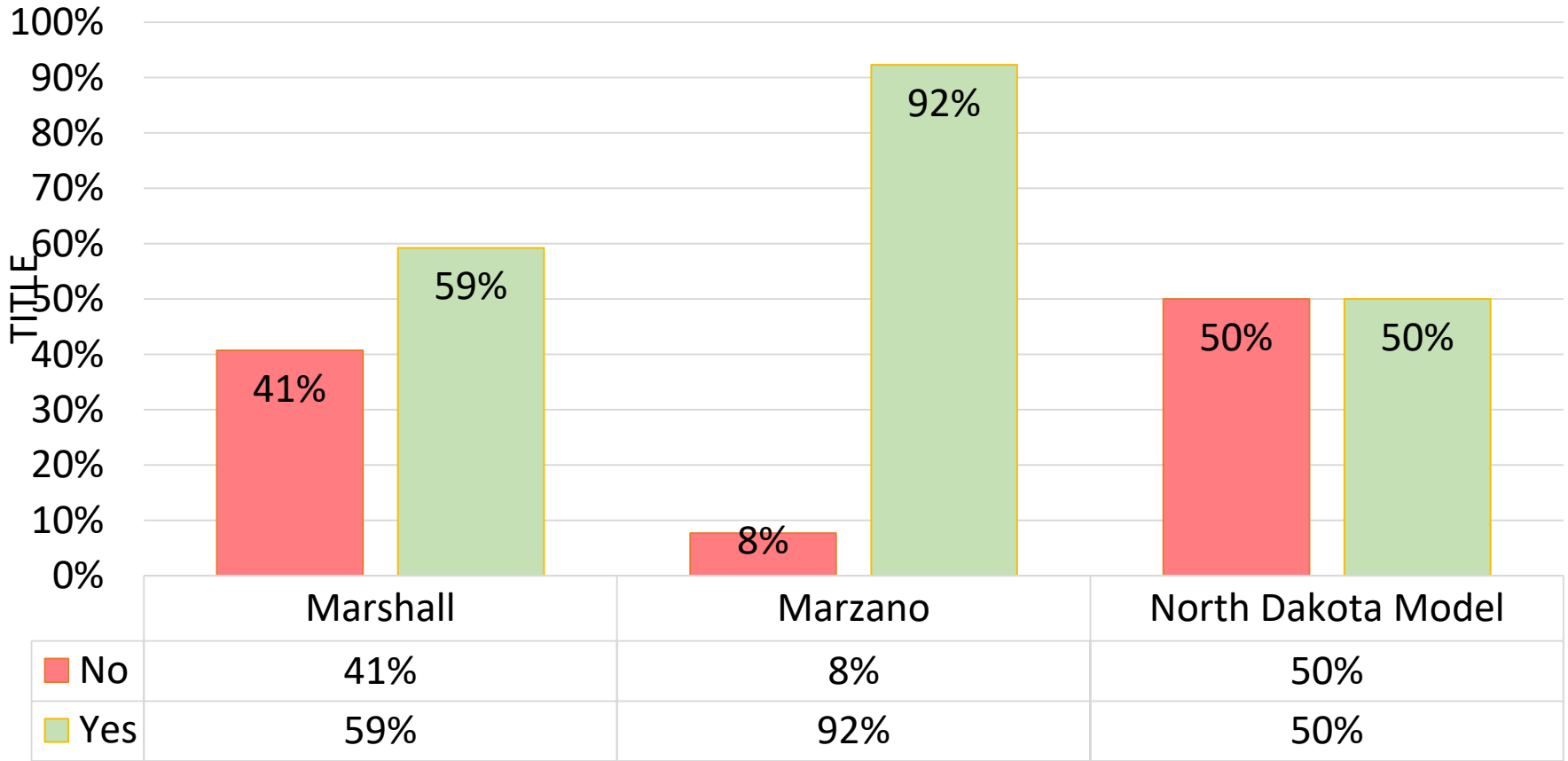
TITLE

1 No changes	10%	27%	23%	17%
2	43%	36%	46%	67%
3	43%	32%	31%	17%
4 Many changes	5%	5%	0%	0%

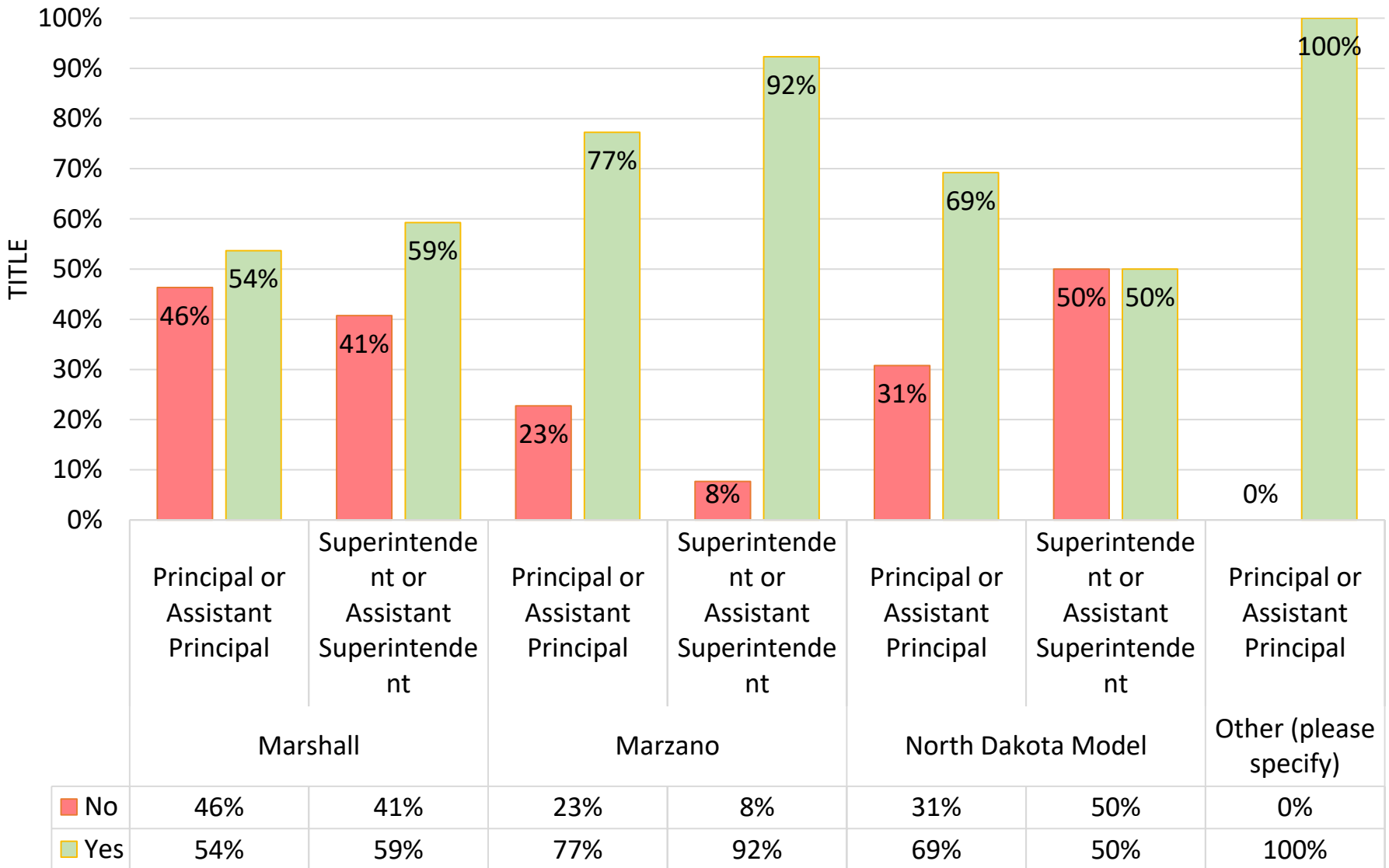
Do you believe there should be more professional development on principal evaluation process? (Principals)



Do you believe there should be more professional development on principal evaluation process? (Superintendents)



Do you believe there should be more professional development on principal evaluation process?



Comments are in handouts

Implications?

